



VP of Finance and Operations Sound Agriculture Company

At Sound, we're building the future of agriculture. Our team has pioneered a new approach to sustainability, applying cutting edge science to develop tools for growers to reduce fertilizer and irrigation while amplifying harvest yield. We are seeking a Vice President of Finance and Operations as we enter the next phase of company building and prepare to launch products. The successful candidate will build a robust strategy and lead execution of financial processes, budgeting, and forecasting to support our growth and commercial development. The role will report to the CEO and be responsible for managing FP&A and operational aspects key to Sound's success. The role will play a central role in the direction of the company's growth as well as operational aspects.

Roles and responsibilities:

Strategy

- Contribute to the development of Sound's strategic goals and objectives as well as the overall management of the organization
- Advise senior management on budgeting, financial planning, and cash flow
- Communicate and present financial strategy at board of directors and committee meetings

Operations

- Upgrade and build the internal processes for efficient forecasting, budgeting, and variance analysis
- Develop invoicing and billing operations tools to support the commercial team
- Track monthly and quarterly financial metrics for senior management and board of directors
- Oversee bookkeeping, payroll, benefits program, tax and audit preparation
- Perform financial modeling to support business development and commercial strategy

Qualifications:

- 10+ years experience, with progressive responsibility and/or management roles
- Operational experience in financial planning and budgeting
- Experience implementing financial reporting and business metrics tools
- Experience in structuring licensing contracts and/or business-to-business sales preferred
- Experience in leading accounting and finances of high growth environments
- Fluency in venture fundraising and investor relations

About us:

Sound Agriculture - formerly known as Asilomar Bio - is a venture-backed molecular discovery company developing groundbreaking new tools for farmers to enhance harvest yields and increase resource use efficiency. Founded in 2012, Sound went through a Series B financing in 2017 led by Syngenta Ventures and Cavallo Ventures. Based in Emeryville, California, we are currently expanding our research, development and commercialization teams. Our mission is to power a step change in the sustainability of agriculture.

To apply:

Send a resume and brief statement of interest to careers@sound-ag.com. Sound Agriculture Company is an equal opportunity employer and prohibits unlawful discrimination based on sex, race, color, religion, sexual orientation, gender identity/expression, national origin/ancestry, age, disability, marital and veteran status, or other protected category under the law.